

A modular course on “women empowerment, gender equity, woman dignity and safety measures”

(Designed and introduced under Value Addition programmes by the Institution)

Preamble: To achieve the goal of promoting Gender sensitisation about women, leadership, recognising sacrifice and the remarkable role played by women in all walks of life in order to create a general feeling of security, dignity and respect for women; help addressing the negative mind set/stereotypes that exist in society to ensure Gender Equity, social accountability towards diverse needs, safety and security, especially the marginalized/disadvantaged women in society; and thus, thereby, empowering them to live with dignity so that they can contribute as equal valued partners in sustainable development of the self, families and the nation.

Specific objectives:

- To create an environment for women that is inclusive, free from violence and discrimination and one that promotes woman dignity and social harmony.
- To inculcate life skills among both the genders leading to gender equity, mutual understanding, responsible and sensible behavioural pattern, leadership among the women;
- To foster core competencies to empower and mainstreaming the women so as to enhance their contribution to national development;
- To strengthen the collaborations with GOs, NGOs working for the women cause by way of conducting joint training/orientation programmes, seminars, workshops through collaborative arrangements.

Course pattern and contents:

Module 1: An Introduction to Women’s Movement and Organizations

- A Brief History of Women's Movement in the 19th and Early 20th Centuries
- Post-Independence Period: Women's Movements and Women in Social Movements
- Rise of NGO Sector: Self-Help Groups, Gender Planning and Gender Strategies
- Different Reports, Policies, Programmes and Commissions for Women
- U.N. Conferences on Women: A Global Perspective
- Understanding Patriarchy, Caste and Social Construction of Gender in India: Focus on Family, Religion and Media

Skill Building: Reading and analysing statistical reports/Summarizing reports, policy recommendations/Preparing resource list, Understanding processes and procedures of campaign building/ Workshop on Gender Mainstreaming

Module 2: Empowerment of Women

- Education: Equal Access and Gender Sensitive Curricula (Biographies of some knowledge making women)
- Health: Health Services, Nutrition, Reproductive Health, Critical Issues in Mental Health, Disability and HIV/AIDS
- Girl Child: Pre-natal Sex Selection, Child Marriage, Child Abuse, Child Labour and Rights of the Girl Child
- Violence against Women: No Right to say No, Sexual Violence, Domestic violence, Caste and Communal Violence
- Women safety and measures to curb violence against women
- Environment: Issues of Livelihood, Shelter, Water and Sanitation

Skill Building: Documenting inequalities through quantitative methods and local surveys

Module 3: Women, Labour and the Economy

- Concept of Work, Domestic Work
- Women in Agriculture and Industry
- Understanding Women in the Informal Sector
- Gender and Development: Promoting Alternative Visions on gender equality, dignity of woman and mainstreaming of women in national development.

Skill Building: Writing press notes, newspaper features, blogs etc.

Module 4: Women, Law and Politics

- Immunity, privileges and Guarantees enshrined by constitution, Laws concerning Women and Family Laws
- Legal Campaigns and Changes: Efforts of Women's Organizations and Judiciary with Special Focus on curbing Violence, Abetment
- Human Values and Human Rights
- Understanding Local Self Government Bodies and Women's Participation, Roles, Reservation for Women

Skill Building: Preparing small handbills, speeches, posters, skits, role-plays to democratize knowledge of law to diverse groups

Eligibility: Any student pursuing graduation irrespective of Gender/faculty/discipline

Duration: Four Weeks

Certificate will be issued on successful completion of course and attainment of desired level of competencies, clubbed course work.

Coordinating Department: Department of Sociology

(To be conducted under the aegis of Women Development Cell)

Women Development Cell Committee

Sr. No	Name	Designation	Contact No
1	Eng. Shri Kadam Arvind Sahebrao	Sanstha Representative, Chairman CDC	9922870700
2	Dr. Bhosale Bharat Namdeo	President, PSKCD	9561005082
3	Smt. Kadam Nilima Vijay	Member Sarapanch Deur	8805870995
4	Smt. Bhosale Taruja Bharat	Member, Social Worker	9561093838
5	Smt. Kadam Sunita Dhanasing	Member, Help Self Group	7709098493
6	Smt. Kadam Dipali Manoj	Member, Tanishka Group	9881902335
7	Smt. Raje Manda Ashok	Member, Anganwadi Sevika	9975847378
8	Smt. Chavan Kamini Shashikant	Member, N.G.O. Bhimai Samajik Sanstha Pachgani	7798276565
9	Smt. Pawar Manisha Suresh	Member, Teacher Representative	9850599674
10	Smt. Pawar Shraddha Sanjay	Member, Student Representative (B.A.)	7038099259
11	Smt. Sawant Priyanka Prakash	Member, Student Representative (B.com.)	9607284853
12	Smt. Gadhave Diksha Nitin	Member, Student Representative (B.Sc.)	9527165344
13	Dr. Smt. Paudmal Sandhya Arun	Coordinator	9158665417

Teaching Faculty

Sr. No	Name	Designation	Contact No
1	Adv. Babar Nutan Dhanaji	Faculty Member	9028666364
2	Adv. Patil Ashwini Vilasrao	Faculty Member	9765690629
3	Dr. Paudmal Sandhya Arun	Coordinator	9158665417