## PROF. SAMBHAJIRAO KADAM COLLEGE, DEUR (Satara)

## **Criterion 7: Institutional Values and Best Practices**

## 7.1.10 Professional Ethics

CHAPTER VIII
PROFESSIONAL ETHICS
(UGC, 1989 and Statute No. S 258)



## Staff should

adhere to a responsible pattern of conduct and demeanour expected of them by the community.

manage their private affairs in a manner consistent with the dignity of the profession.

seek to make professional growth continuous through study and research.

express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge.

maintain active membership of professional organizations and strive to improve education and profession through them.

respect the right and dignity of the student in expressing his/her opinion.

deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics.

recognize the difference in aptitude and capabilities among students and strive to meet their individual needs.

encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare.

aid students to develop an understanding of our national heritage and national goals and refrain from inciting students against other students, colleagues or administration.

act with the highest standards of honesty and ethical conduct while working on the college premises and at offsite locations such as workshop, seminar and social events, or at any other place where the staff are representing the Institute.

avoid any activities that would involve stakeholders in any practice that is not in compliance with the Code of Conduct of the Institute.

must respect the person, privacy of students and other staff members of the Institute.

treat students, parents and colleagues with courtesy and sensitivity to their rights, duties and aspirations.

respect the dignity, rights and opinions of colleagues and students.

refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities.

co-operate in the formulation of policies of the institutions by accepting various offices.

co-operate with the authorities for the betterment of the institutions keeping in view the



interest and in conformity with dignity of the profession.

be aware of social problems and take part in such activities as would be conducive to the progress of society and hence country as a whole.

perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices.

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