Prof. Sambhajirao Kadam College, Deur (Satara) INCUBATION CENTRE (PSKCD)

Vision: In align with the Institutional motto-'Explore, Innovate, Research and Excel', PSKCD is committed to bring innovations and creativity in its academic endeavours and develop academic incubations

Context: Incubation Centre is a space for new age entrepreneurs and young minds to transform their innovative ideas into viable business propositions!

In the recent years, industry, investors, small and big entrepreneurs, government organizations, non-governmental organizations have taken an initiative to set up incubation centres across the country to support innovative and high growth start-ups and help in developing a vibrant entrepreneurial ecosystem in the country to embracing the tech-driven economy.

In bringing academia under the incubation spectrum, the Government of India has also undertaken several initiatives to foster a culture of innovation and entrepreneurship in the country. For instance, the 'Atal Innovation Mission' that is setting up 'Atal Incubation Centres' across higher educational institutes, and 'Atal Tinkering Laboratories' in schools to foster innovative thinking, creativity & scientific temperament among students. As such,

Taking the genesis from this background, and conforming to the Institutional motto- 'Explore, Innovate, Research and Excel', the college has endeavoured to set up the 'Incubation centre' with the specific objectives:

- To assess the job market conditions and human resource requirements
- Introducing skill component complimenting the core curricula to develop work ready human resource
- Introducing enrichment programmes to enhance the employable/entrepreneurial capabilities

- To establish industry linkages for partnering with the institutional efforts towards conduct of skill based vocational programmes, facilitating on the job training, internships and possible employment
- To develop and undertake projects pertaining to environment, green practices on pilot basis and providing consultancy in propagating such projects for the benefit of society
- To develop innovative blended teaching-learning modules by leveraging smart technology for effective educational delivery
- To undertake local/regional/national need based research projects with a aim to provide pragmatic solutions to the contemporary issues and problems

Role and Functions:

The Incubation centre shall be responsible for creation and cultivation of an enabling environment to propagate the concept of innovation, for converting innovative ideas into working models through a process of incubation which shall finally lead to creation of an enterprise and to cultivate, establish, maintain and strengthen the link of the Institution with premier business houses, industry and other institutions.

More specifically, the centre shall

- a. lead and provide vision for Innovation, Incubation and Enterprise;
- b. propose skill based, enrichment, capability enhancement programmes commensurate with the job market conditions and requirements;
- promote smart technologies in the functioning of the Institution and its delivery system;
- d. spearhead the awareness and training programmes for imparting education on environmental issues, green practices, intellectual property rights and aspects associated therewith;
- e. organize training programmes for creating awareness on the importance of entrepreneurship;

- f. organize and create support system for cultivation and incubation of good ideas into a scalable mode that would eventually culminate into the establishment of small, medium and large industry;
- g. work towards creating a liaison with regional, national and international bodies and agencies involved in creating and developing entrepreneurial skills in students;
- h. take all steps to establish linkages with knowledge based and other types of industries;
- conduct training programmes to guide the young entrepreneurs in operational aspects, legal aspects, intellectual property rights, patent related issues, business model creation and financial aspects.

Note: All Heads shall be the associated members; one of whom shall work as the coordinator.

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