



To,  
The Principal,  
Prof Sambhajirao Kadam College  
Deur, Satara

Date: 12/02/2019

**Subject: Your Letter seeking feedback on Curriculum Development**

Ref: Interview of your candidates dated 05.02.2019

Dear Sir,

Thank you very much for providing the candidates of your college for interview.

While interviewing, it is predominantly noticed that the ongoing programmes, courses & the syllabus thereunder prescribed by the universities through its board studies/academic council, most of the curricula & its contents are not updated as per employment requirements resulting in apparent Industry-Academia mismatch & unemployability. Illustration:

Though GST Law has been introduced at national level, 2 years back, the syllabus of ongoing **B.Com** Programme, prescribed by the university, is not updated leading to unemployability. Right now, there is a huge vacuum of GST Professionals in employment market.

Recently, Govt of India has launched One District One Product (ODOP) initiative, to make each district as export hub, by identifying products with export potential and support local exporters/manufacturers to foster rural entrepreneurship. As a result, India's export is expected to grow by 25-30% per annum in next 3-5 years & right now there is also huge vacuum of Export-Import Professionals in the employment market.

To update curriculum according to recent trends in employment market & make the degree worth employable, as an employer, we feel that students shall be equipped with specialized knowledge /skills by

- ✓ Designing Professional Skill Development Programmes in emerging fields such as GST Law/ Export-Import Management etc offering sustainable employment.
- ✓ Internships to harness the Industry-Academia interface
- ✓ Experimental learning sessions with partner industries to enhance the conceptual understanding & applications.

These recommendations may be forwarded to appropriate curriculum designing authorities for their consideration or otherwise, your institution could take initiative to design curriculum & launch professional skill development programmes such as Export-Import Management, GST Law etc. with the help of Partner industries / Manufacturing & Export Ventures.

Innovative Engineering, being a leading manufacturing & export venture along with members of Manufacturers Association of Satara, will definitely provide support for curriculum design & development as well as experimental learning & internships.

Thanking you with best regards,

For Innovative Engineering

Authorised Signatory

12/02/2019  
A.S. Kadam



IQAC

To be forwarded  
to the Uni. Curricular  
design authorities.

P7  
14/4/2019