



## Prof. Sambhajirao Kadam College, Deur (Satara)

### Feedback Action Taken Report (2022-23)

IQAC receives periodic feedback from Students, Parents, Employers and Alumni on Teacher Performance, Curriculum (Course) and the Overall Performance of the Institution. This Feedback Mechanism is structured on a Five-point Scale: **Excellent, Very Good, Good, Average and Poor**. The Feedbacks are received through the dynamic web portal of the HEI <https://pskcollegedeur.ac.in/feedback-forms/> and placed before the IQAC for further action.

IQAC, through its subcommittees framed under the Quality Indicators, analyze the reports and imparts suggestions for improvement. The Committee received following suggestions from students/Employers/Alumni/Parents and placed it before the IQAC:

- 1) Students demanded full-fledged Science Laboratories.
- 2) Parents demanded the provision of College Bus facility for their wards.
- 3) Students demanded new Personality Development Courses/ Soft Skill Development Courses.
- 4) Students demanded separate Boys Room facility.
- 5) Alumni demanded on Campus Placement Drives.
- 6) There was a demand for internship/OJT/Experimental Learning activities for students.

IQAC, based on the inputs given by the Feedback Committee in AY 2022-23, came up with the following suggestions/recommendation and submitted it to the Principal for further action.

#### Action Taken:

The Principal called meeting of the Faculty Members and apprised them regarding the overall Feedback from the stakeholders, its analysis and IQAC recommendations. He admired the performance of those teachers who secured good scores in respective Feedbacks and communicated his valuable suggestions for those who need improvement.

The following are the suggestions and ATR on the overall feedback:

S.N.	Suggestions	Action Taken
1	Students demanded full-fledged Science Laboratories.	Committee suggested to office to plan and start full-fledged Science Laboratories.
2	Parents demanded the provision of college Bus facility for their wards.	Committee suggested to Admission Dept. to take review with student wise data and plan a schedule.
3	Students demanded new Personality Development Courses/ Soft Skill Development Courses.	Started 'Developing English Oral Communication' course (Department of English)
4	Students demanded separate Boys Room facility.	Developed a separate Boys room facility for students
5	Alumni demanded on Campus placement Drives.	Committee suggested to Placement Dept. to organize Campus Interview/Campus Drive in the college.
6	There was a demand for internship/OJT/Experimental Learning activities for students.	Arranged and planned various internship/OJT/Experimental Learning activities for students.

*Spans*  
*Feedback Committee*

*3*  
**Dr. B. N. Bhosale**  
Principal,  
Prof. Sambhajirao Kadam College,  
Deur, Tal. Koregaon, Dist. Satara.



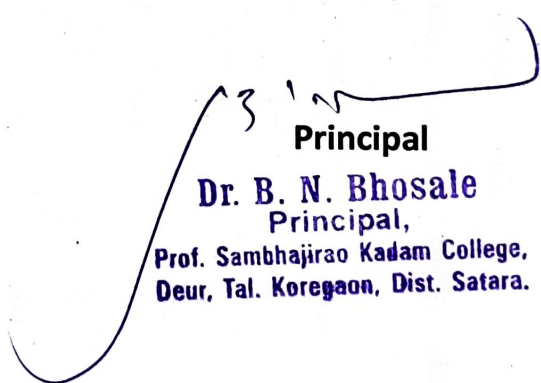
# Prof. Sambhajirao Kadam College, Deur

## Feedback Statistical

2022-23

Sr. No.	Feedback	Entries
1	Students Feedback about Teacher	199
2	Alumni's Feedback about College	03
3	Parents Feedback about College	312
4	Students Feedback about Teaching and Curriculum	350
5	Teacher's Feedback about College	14
6	Employers Feedback about College	07
7	GO,NGO & Local Bodies Feedback about College	20

  
Feedback Committee

  
Principal  
Dr. B. N. Bhosale  
Principal,  
Prof. Sambhajirao Kadam College,  
Deur, Tal. Koregaon, Dist. Satara.





**Prof. Sambhajirao Kadam College, Deur**

**Statistical Analysis 2022-23 (Students Feedback on the Teacher)**

S.N.	Name	Excellent	Very Good	Good	Average	Unsatisfactory	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable
1	Dr.D.B.Shedage (10)	78	26	16	00	00	32	28	00	00	20
2	Dr.D.J.Owale (08)	51	37	8	00	00	28	22	00	00	14
3	Dr.M.D.Gujar (01)	2	1	8	1	00	00	05	00	00	3
4	Dr. A. R. Shelar (11)	82	41	5	03	02	48	18	3	01	17
5	Dr.S.A.Paudmal (01)	00	00	12	00	00	00	06	00	00	02
6	Dr.K.V.Kshatriya (07)	48	37	00	00	00	32	09	00	00	14
7	Dr. P. V.Patil (09)	25	55	26	2	00	12	41	01	00	18
8	Dr. S. U. Chavare (13)	50	69	25	11	01	29	46	2	00	27
9	Dr.S.S.Pothare (10)	112	08	00	00	00	58	02	00	00	20
10	P.V.Patil (01)	00	00	12	00	00	00	06	00	00	02
11	S.S.Adate (15)	146	33	1	00	00	79	10	01	00	30
12	Dr.U.R.Alatkhar (02)	13	06	5	00	00	5	7	00	00	04
13	Shri.Rokade A.G. (02)	13	06	5	00	00	7	5	00	00	04
14	Mengal D.R. (10)	41	79	00	00	00	23	41	00	00	16
15	Smt. Nikam Ankita (09)	25	55	26	2	00	12	41	01	00	18
16	Smt. Dhunmal Madam(08)	61	13	17	05	00	44	16	02	02	00
17	Smt. Kadam V.V. (05)	09	46	04	01	00	10	19	00	00	11

18	Smt. Chaudhari S. B. (09)	54	46	07	01	00	38	34	00	00	00
19	Smt. Nikam V.H. (08)	55	30	06	03	02	29	30	00	00	05
20	Smt. Pooja Kadam (14)	78	38	38	00	00	68	50	00	00	08
21	Smt. Chavan Rohini (04)	21	13	14	00	00	12	10	00	00	10
22	Smt. Bhise P.R. (09)	73	32	03	00	00	50	22	00	00	00
23	Bhendawade S.M. (09)	53	35	20	00	00	39	33	00	00	00
24	Smt. Makar Gouri (08)	37	31	28	00	00	28	36	00	00	00
25	Smt. Potdar Aarati (01)	06	04	02	00	00	03	05	00	00	00
26	Smt. More Pranita (09)	48	46	12	01	01	26	39	00	00	07
27	Miss. Neha Sawant(4)	16	14	17	01	00	16	14	00	00	02
28	Miss. Aishwarya Newase(2)	18	04	02	00	0	09	03	00	00	04

  
**Dr. B. N. Bhosale**  
 Principal,  
 Prof. Sambhajirao Kadam College,  
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Prof. Sambhajirao Kadam College, Deur

**Questionnaire Q.No.2 (Students Feedback on the Teacher) (In Percentage)**

**Alumni: 03 Forms (12 Questions)**

Details	Excellent	Very Good	Good	Average	Poor
A Total number of alumni submitting the feedback form	22	13	01	00	00
Total Count in %	61.11%	36.11%	02.77%	0.00%	0.00%

**Parents: 312 Forms (16 Questions)**

Details	Excellent	Very Good	Good	Average	Poor
A Total number of Parents submitting the feedback form	2403	1601	793	128	67
Total Count in %	48.13%	32.07%	15.88%	2.56%	1.34%

**Feedback from Students about Teaching and Curriculum: 350 Forms (16 Questions)**

Details	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
A Total number of Students submitting the feedback form	2700	2558	243	64	35
Total Count in %	48.21%	45.67%	4.33%	1.14%	0.62%

### Feedback from Teachers (14) (16 Questions)

	Details	Strongly Agree	Agree	Not Sure	Disagree	Strongly Disagree
A	Total number of Teachers submitting the feedback form	126	83	09	05	01
	Total Count in %	56.25%	37.05%	4.01%	2.23%	0.44%

### Feedback from Employers (07) (13 Questions)

	Details	Very Happy	Happy	Satisfied	Not Satisfied	Far from Satisfied
A	Total number of Employers submitting the feedback form	79	10	02	0	0
	Total Count in %	86.81%	10.98%	2.19%	0.0%	0.0%

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**Statistical Analysis 2022-23 (Students Feedback on the Teacher)**

S.N.	Name	Excellent	Very Good	Good	Average	Unsatisfactory	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable
1	Dr.D.B.Shedage (10)	78	26	16	00	00	32	28	00	00	20
2	Dr.D.J.Owale (08)	51	37	8	00	00	28	22	00	00	14
3	Dr.M.D.Gujar (01)	2	1	8	1	00	00	05	00	00	3
4	Dr. A. R. Shelar (11)	82	41	5	03	02	48	18	3	01	17
5	Dr.S.A.Paudmal (01)	00	00	12	00	00	00	06	00	00	02
6	Dr.K.V.Kshatriya (07)	48	37	00	00	00	32	09	00	00	14
7	Dr. P. V.Patil (09)	25	55	26	2	00	12	41	01	00	18
8	Dr. S. U. Chavare (13)	50	69	25	11	01	29	46	2	00	27
9	Dr.S.S.Pothare (10)	112	08	00	00	00	58	02	00	00	20
10	P.V.Patil (01)	00	00	12	00	00	00	06	00	00	02
11	S.S.Adate (15)	146	33	1	00	00	79	10	01	00	30
12	Dr.U.R.Alatkar (02)	13	06	5	00	00	5	7	00	00	04
13	Shri.Rokade A.G. (02)	13	06	5	00	00	7	5	00	00	04
14	Mengal D.R. (10)	41	79	00	00	00	23	41	00	00	16
15	Smt. Nikam Ankita (09)	25	55	26	2	00	12	41	01	00	18
16	Smt. Dhumal Madam(08)	61	13	17	05	00	44	16	02	02	00
17	Smt. Kadam V.V. (05)	09	46	04	01	00	10	19	00	00	11

18	Smt. Chaudhari S. B. (09)	54	46	07	01	00	38	34	00	00	00	00
19	Smt. Nikam V.H. (08)	55	30	06	03	02	29	30	00	00	00	05
20	Smt. Pooja Kadam (14)	78	38	38	00	00	68	50	00	00	00	08
21	Smt. Chavan Rohini (04)	21	13	14	00	00	12	10	00	00	00	10
22	Smt. Bhise P.R. (09)	73	32	03	00	00	50	22	00	00	00	00
23	Bhendawade S.M. (09)	53	35	20	00	00	39	33	00	00	00	00
24	Smt. Makar Gouri (08)	37	31	28	00	00	28	36	00	00	00	00
25	Smt. Potdar Aarati (01)	06	04	02	00	00	03	05	00	00	00	00
26	Smt. More Pranita (09)	48	46	12	01	01	26	39	00	00	00	07
27	Miss. Neha Sawant(4)	16	14	17	01	00	16	14	00	00	00	02
28	Miss. Aishwarya Newase(2)	18	04	02	00	0	09	03	00	00	00	04



**Prof. Sambhajirao Kadam College, Deur**

**Questionnaire Q.No.2 (Students Feedback on the Teacher) (In Percentage)**

S.N.	Name	Excellent	Very Good	Good	Average	Unsatisfactory	Strongly Agree	Agree	Disagree	Strongly Disagree	Not Applicable
1	Dr. D.B. Shedge (10)	39	13	8	00	00	16	14	00	00	10
2	Dr. D.J. Owale (08)	31.87	23.12	5	00	00	17.5	13.75	00	00	8.75
3	Dr. M.D. Gujar (01)	10	5	40	5	00	00	25	00	00	15
4	Dr. A. R. Shelar (11)	37.27	18.63	2.27	1.36	0.90	21.81	8.18	1.36	0.45	7.72
5	Dr. S.A. Paudmal (01)	00	00	60	00	00	00	30	00	00	10
6	Dr. K.V. Kshatriya (07)	34.28	26.42	00	00	00	22.85	6.42	00	00	10
7	Dr. P. V. Patil (09)	13.88	30.55	14.44	1.11	00	6.66	22.77	0.55	00	10
8	Dr. S. U. Chavare (13)	19.23	26.53	9.61	4.23	0.38	11.15	17.69	0.76	00	10.38
9	Dr. S.S.Potbhare (10)	56	04	00	00	00	29	01	00	00	10
10	Asst. Prof. P.V.Patil (01)	00	00	60	00	00	00	30	00	00	10
11	Asst. Prof. S.S.Adare (15)	48.66	11	0.33	00	00	26.33	3.33	0.33	00	10
12	Dr.U.R.Alatkar (02)	32.5	15	12.5	00	00	17.5	12.5	00	00	10
13	Shri.Rokade A.G. (02)	32.5	15	12.5	00	00	17.5	12.5	00	00	10
14	Mengal D.R. (10)	20.5	39.5	00	00	00	11.5	20.5	00	00	8
15	Miss. Nikam Ankita (09)	13.88	30.55	14.44	1.11	00	6.66	22.77	0.55	00	10
16	Miss. Dhurnal Nilam(08)	38.12	8.12	10.62	3.12	00	27.5	10	1.25	1.25	00
17	Smt. Kadam V.V. (05)	09	46	04	01	00	10	19	00	00	11

18	Smt. Chaudhari S. B. (09)	30	25.55	3.88	0.55	00	21.11	18.88	00	00	00
19	Smt. Nikam V.H. (08)	34.37	18.75	3.75	1.87	1.25	18.12	18.75	00	00	3.12
20	Miss. Pooja Kadam (14)	27.85	13.57	13.57	00	00	24.28	17.85	00	00	2.85
21	Smt. Chavan Rohini (04)	26.25	16.25	17.5	00	00	15	12.5	00	00	12.5
22	Smt. Bhise P.R. (09)	40.55	17.77	1.66	00	00	27.77	12.22	00	00	00
23	Bhendawade S.M. (09)	29.44	19.44	11.11	00	00	21.66	18.33	00	00	00
24	Smt. Makar Gouri (08)	23.12	19.37	17.5	00	00	17.5	22.5	00	00	00
25	Smt. Poldar Aarati (01)	30	20	10	00	00	15	25	00	00	00
26	Smt. More Pranita (09)	26.66	25.55	6.66	0.55	0.55	14.44	21.66	00	00	3.88
27	Miss. Neha Sawant(4)	20	17.5	21.25	1.25	00	20	17.5	00	00	2.5
28	Miss. Aishwarya Newase (2)	45	10	05	00	0	22.5	7..5	00	00	10

  
**Dr. B. N. Bhosale**  
 Principal,  
 Prof. Sambhajirao Kadam College,  
 Deur, Tal. Koregaon, Dist. Satara.





**Prof. Sambhajirao Kadam College, Deur 2022-23**  
**Feedback from Alumni (03)**

	Excellent	Very Good	Good	Average	Poor
1. How do you rate the programme that you have learnt in the college in relation to your current job / occupation?	02	01	0	0	0
2. How do you rate the curricular, co-curricular & extra-curricular activities organized in the institute?*	02	01	0	0	0
3. To what extent the Core Values like 1. Contributing to national development 2. Fostering global competencies 3. Inculcating value system 4. Promoting the use of technology 5. Quest for excellence were imparted through the programme & activities organized in the institute?	02	01	0	0	0
4. Teaching Learning resources, Infrastructure and other facilities	02	01	0	0	0
5. Faculty	02	01	0	0	0
6. Education Facilities	02	01	0	0	0
7. Library	02	01	0	0	0
8. Sports	02	01	0	0	0
9. Office Staff	02	01	0	0	0
10. Evaluation system in the	02	01	0	0	0

institution					
11. Rapport with alumni	02	01	0	0	0
12. Overall Rating of the institution	01	01	01	0	0
Total	22	13	01	0	0
Grand Total	36				
13. Mention at least four points which make you feel proud to be associated with PSKCD as Alumni.	1. Very helpful teachers and college 2. Very cooperative Staff. Good Educational atmosphere. Very good educational facilities available. Good Social and cultural heritage.				
14. In what way have the development activities organized by the institution contributed to your overall development?	1. My social development cultural development was held because of this institute.				
15. Do you have any grievances with the institution?	No = 03 Yes = 00				
16. Are you a member of the Registered Alumni Association of this institute?	Yes = 03 No = 00				
17. Any other suggestions / comments					

  
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 Principal,  
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 Oeur, Tal. Koregaon, Dist. Satara.





**Prof. Sambhajirao Kadam College, Deur 2022-23**

**Feedback from Parents (312)**

	Excellent	Very Good	Good	Average	Poor
1. Admission procedure	190	86	34	1	1
2. College Campus & Infrastructure	165	101	43	3	0
3. College Academic & Administrative Staff	160	96	51	5	0
4. Educational facilities observed by you and your Ward	157	101	46	8	0
5. Canteen facility	108	77	72	17	38
6. Library	188	87	32	4	1
7. Public/Bus Transport facility	119	74	79	30	10
8. Sports and cultural activities	124	117	58	12	01
9. Student's counseling and guidance	147	113	46	05	01
10. Student-Teacher-Parent Meet organization	157	101	43	07	04
11. Use of Information and Communication Technology	164	101	42	04	01
12. Academic Discipline (i.e. timely conduct of lectures, practical and related activities)	146	114	48	04	00
13. Improvement in soft skills, knowledge, ethics, morality, observed by you in your ward while studying in college	142	119	44	06	01
14. Examination system adopted by the college	148	113	44	04	03
15. Evaluation and Feedback mechanism	136	108	61	07	00
16. Internships/On the Job Training & Placements	152	93	50	11	06
Total	2403	1601	793	128	67
Grand Total	4992				

## 17. Suggestions

1. Zoology Lab must be needed
2. Create your College Bus Facility
3. Need of Separate College Canteen Facility
4. Excellent Campus
5. Clean and Beautiful Campus
6. ICT must be Well Equipped especially Battery Back-up Light Facility
7. College very nice place.
8. Company Campus Interview Drive Facility Needed
9. Updated Canteen is essential.
10. Need of Xerox Facility
11. Need of Separate Students Room
12. Ladies Toilets must be clean and healthy.....
13. Enhance the facility of on job training.
14. Need of Extra Coaching for MPSC Competition....
15. Best Internships/On the Job Training & Placements.....

  
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Principal,  
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**Prof.Sambhajirao Kadam College, Deur**

**Feedback from Students about Teaching and Curriculum (350)**

**2022-2023**



	<b>Strongly Agree</b>	<b>Agree</b>	<b>Not Sure</b>	<b>Disagree</b>	<b>Strongly Disagree</b>
1. The curriculum is designed so as to enhance employability	181	153	13	02	01
2. The courses studied by me are applicable/relevant to real life situations	165	165	16	03	01
3. The courses studied by me have enhanced my knowledge as well as my skills and capabilities	172	160	15	03	00
4. The entire syllabus is completed in time	152	173	16	05	04
5. Modern teaching aids, power point presentations, web-resources, multi-media, e-content etc. are used by most of the teachers while teaching	175	152	17	04	02
6. Teacher's guide the students for overall personality development	154	176	12	06	02
7. The teachers provide opportunities to learn and grow	173	157	17	02	01
8. The teachers give regular and timely feedback on the performance of the students	168	169	08	03	02
9. The assessment and evaluation process is fair and unbiased	177	145	18	05	05
10. The teachers take efforts to inculcate	168	163	12	05	02

soft skills in the students						
11. The teachers take efforts to enhance employability skills in the students	175	145	23	02	05	
12. The teachers encourage students to participate in extra-curricular, co-curricular activities and research	167	165	11	05	02	
13. The teachers encourage students to use reference books, e-resources, e-journals etc	161	162	18	06	03	
14. The teachers keep students updated about the latest developments in the subject/area of knowledge	173	157	13	06	01	
15. The teachers take active interest in arranging field visits, study tours etc. for enhancing learning	168	160	19	03	00	
16. The teachers usually do the necessary follow-up with a task assigned to their mentee	171	156	15	04	04	
	2700	2558	243	64	35	
	5600					
17. Suggestions	1. Need of Zoology Practical Lab 2. Create provision of Xerox facility in the college campus.					
Good Comments by Students	1. Is the best college ever					

**Dr. B. N. Bhosale**

Principal,

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Deur, Tal. Koregaon, Dist. Satara.



**Prof.Sambhajirao Kadam College, Deur 2022-23**

**Feedback from Teachers (14)**



	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1. The courses / syllabi taught by me have a good balance between theory and application	10	3	01	-	-
2. The objectives of the syllabi are well defined	8	5	-	-	-
3. The books/journals etc. prescribed / listed as reference materials are relevant, updated and cover the entire syllabi	10	4	-	-	-
4. The courses / syllabi taught by me have a good balance between theory and application	6	7	-	-	-
5. The course / syllabi of the subjects taught by me increased my interest, knowledge and perspective in the subject area	10	4	-	-	-
6. The college has given me full freedom to adopt new techniques / strategies of teaching such as group discussions, seminar presentations and learners' participation	12	2	-	-	-
7. I have the freedom to adopt new techniques / strategies of testing and assessment of students	12	2	-	-	-
8. Tests and examinations are conducted well in time with proper coverage of all units in the syllabus	09	5	-	-	-
9. The prescribed books are available in the Library in sufficient numbers	8	5	1	-	-
10. The environment in the College is conducive to teaching and research	11	3	-	-	-
11. The administration is teacher friendly	8	6	-	-	-

12. The college provides adequate opportunities and support to faculty members for upgrading their skills and qualifications	7	7	-	-	-
13. ICT facilities in the college are adequate and satisfactory	5	8	1	-	-
14. Separate space in college canteen is available for Teachers	4	5	2	2	1
15. Toilets / washrooms are clean and properly maintained	4	6	1	3	-
16. The classrooms are clean and well maintained	2	11	1		-
	126	83	9	5	1
	224				

  
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**Feedback from Employers (07)**

	Very Happy	Happy	Satisfied	Not Satisfied	Far from Satisfied
1. Ability to contribute to the goal of the organization	6	0	1	0	0
2. Planning and organization skills	7	0	0	0	0
3. Communication skills and Soft Skills	7	0	0	0	0
4. Obedience and relationship with Seniors	6	1	0	0	0
5. Leadership, Team Spirit and Initiative	5	2	0	0	0
6. Relationship with peers / subordinates	7	0	0	0	0
7. Willingness to learn new techniques, adopt new ideas etc.	6	1	0	0	0
8. Ability to use workplace equipment	5	2	0	0	0
9. Ability to solve workplace problems	5	2	0	0	0
10. Innovativeness, Creativity	6	0	1	0	0
11. Involvement in social activities	6	1	0	0	0
12. Simplicity and sense of belonging:	6	1	0	0	0
13. Respect for values in life	7	0	0	0	0
	79	10	02	0	0
Grand Total	91				
14. Suggestions	1. Mona Enterprises: Keep it up				

**Dr. B. N. Bhosale**  
Principal,

Prof. Sambhajirao Kadam College,  
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**Prof. Sambhajirao Kadam College, Deur 2022-23**  
**Feedback from GO, NGO & Local Bodies (20)**

1. How do you come in contact with the Institution?	Invitee
2. Do you know what programmes the institution is conducting?	Social awareness, Environmental issues, Championing the cause of Gender equity, Promoting Girl Child Birth, Women empowerment, Promoting Human/Social/Democratic values, Public utility, Rural development /society upliftment programmes
3. How do you rate the programme/s?	14 Excellent, 6 Very Good
4. How do you rate the Institutional response to the contemporary issues of National importance through such programmes?	11 Excellent, 9 Very Good
5. What suggestions do you like to propose to make the programmes more focused, useful and socially oriented?	More organized, Increase the student active participation Consistency and continuity of the programme Participation of locals, Consistency and continuity of the programme
6. Do you wish to partner/ collaborate/ associate with the institution in organizing the programmes by way of extending support in future?	20 times Yes
If yes, in what form?	Conducting programmes in collaboration, Sharing resources, Formal MoU, Sponsorship
7. Do you propose any other programme of social/National importance?	Yes 20
If yes, Name the programme	Women empowerment, Awareness of environment, Promoting Girl Child Birth, Rural development, Plantations, Health checkup camping, HIV-AIDS Awareness, Arrange awareness program on social issues, Skill development program of students, Awareness program on social issues, Save girl programme, Beti bachao, Beti padao programme, Awareness program on yoga, Skill development program of students
8. Would you like to sponsor/collaborate the programme proposed by you?	Collaborative/joint, Sharing resources, Sponsorship



9. Any other comment?	<ol style="list-style-type: none"> <li>1. NSS doing a good job.</li> <li>2. College organized good programs.</li> <li>3. Save trees save earth.</li> <li>4. College NSS department done good work.</li> <li>5. Your college have done good programs.</li> <li>6. College done good work.</li> <li>7. Your college arranged a successful NSS camp.</li> <li>8. College organized good program on voter registration.</li> </ol>
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**Dr. B. N. Bhosale**  
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