

Internal Complaints Committee (ICC)

Preamble:

In pursuance of UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher education institution) Regulations, 2015 read with sexual harassment of women at workplace (prevention, prohibition and redressal) Act, 2013 and in partial modification of Office Order Dated 16-8-2016, Internal Complaint Committee (ICC) is reconstituted as under to deal with the complaints relating to sexual harassment at work place.

Objectives:

The objectives of the Internal Complaint Committee to Prevent Sexual Harassment of Women at the Workplace are as follows:

- 1) To develop a policy against sexual harassment of women at the Institute.
- 2) To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender-based violence at the Institute.
- 3) To ensure the implementation of the policy in letter and spirit through proper reporting of the complaints and their follow-up procedures.
- 4) To uphold the commitment of the Institute to provide an environment free of gender-based discrimination.
- 5) To create a secure physical and social environment to deter any act of sexual harassment.
- 6) To promote a social and psychological environment to raise awareness on sexual harassment in its various forms.

Internal Complaints Committee:

Constituted under “Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Sr. No.	Members Name	Designation	Contact
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1	Dr. Smt. Paudmal Sandhya Arun	Presiding Officer	9158665417
2	Smt.Chavan Kamini Shashikant	Member, N.G.O Representative	7798276565
3	Smt.Pawar Manisha Suresh	Member, Teacher Representative	9850599674
4	Dr.Pothbhare Sundar Sukhadev	Member,Teacher Representative	9921933728
5	Shri.Kadam Santosh Kondiram	Member, Head Clerk	9921492794
6	Shri.Kharade Dattatraya Jagannath	Member , Peon	9011787278
7	Miss. Pawar Shraddha Sanjay	Member, Student Representative (B.A)	8975955354
8	Miss. Sawant Priyanka Prakash	Member, Student Representative (B.Com.)	9607284853
9	Miss. Gadhave Diksha Nitin	Member, Student Representative (B.SC.)	9527165344

Committee shall receive, hear and conduct inquiry into the complaints as per procedure laid down under the Act.